



INSAN Iraqi Society

Strategic Plan – 2011 – 2015

From 22nd to 25th of September 2011, *INSAN Iraqi Society* organized a strategic workshop in order to review its achievements to date and re-focus its mandate of work according to latest developments in Iraq.

6 program staff members worked together to review the vision, mission and objectives of the organization and clarify its activities along the lines of three main programs.

INSAN Iraqi Society is proud to present you its new programmatic approach.

Vision

INSAN Iraqi Society works to decrease conflict and promote peaceful co-existence through promoting fair participation of individuals and civil society in community development processes and ensuring fair access to services to all.

Mission

INSAN Iraqi Society will work to building peace through building peace capacities of individuals and civil society, enhancing good governance and participatory decision making processes to ensure fair participation of all community components, as well as empowering communities through knowledge and development to ensure co-existence and cohesion.

Programs

1. Capacity Building Program

Objective: Develop the capacities of the Iraqi Civil Society in positively managing conflict and promoting peace-building

Activities:

- Build capacity of Iraqi media in conflict analysis and conflict sensitive journalism
- Develop Kirkuk CSOs network through institutional development and capacity building in conflict management and peace-building processes
- Build capacity of Iraqi CSOs in Baghdad and Basrah provinces in developing participatory approaches to promote peaceful co-existence and community cohesion
- Knowledge and experience sharing on a regional basis on participatory methods and processes and peace building (Libya, Egypt and Yemen?)
- Strengthen capacity of INSAN through institutional development and training

2. Governance & Decision Making Program

Objective: Ensure good governance and fair decision making by promoting dialogue, communication and participatory approaches among decision makers and constituencies

Activities:

- Building the capacity of middle leadership representatives in Kirkuk (directorates members, mukhtars, community leaders) in good governance, participatory methods and advocacy
- Developing skills of members of Kirkuk Provincial Council in communication, dialogue and advocacy
- Promoting the adoption of participatory methods in governance and decision making in districts in Kirkuk and Laylan
- Developing participation of women to participatory processes in Panja Ali through building their capacity and forming a women community committee

3. Community Empowerment Program

Objective: Empower community members through capacity building, knowledge, financial support to facilitate resolution of conflicts and promote community cohesion

Activities:

- Developing youth leaders through capacity building
- Developing skills of women and youth through vocational trainings
- Providing economic opportunities to women and youth through small grants and employment opportunities
- Developing knowledge and skills of women and youth on human rights and conflict management
- Organizing social activities for children and youth developing relationships and promoting a culture of peace

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